

RESOLUTION NO. 23-351

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE MISSION
HILLS COMMUNITY SERVICES DISTRICT APPROVING COST OF
LIVING ADJUSTMENTS FOR ALL PERMANENT DISTRICT
EMPLOYEES**

WHEREAS, the Mission Hills Community Services District (the "District") is formed pursuant to California Government Code Section 61000 et seq.;

WHEREAS, pursuant to California Government Code Section 61241 and Section 61244, the District Board of Directors ("Board") may fix compensation of District employees.

WHEREAS, on April 19, 2023, the Board reviewed the District's Draft Budget (the "Budget") for fiscal year 2023/2024 which included a revision to the District's pay schedule that incorporated the 2022 Consumer Price Index (CPI) for Urban Wage Earners and Clerical Workers (CPI-W) cost of living adjustment for all permanent District employees; and

WHEREAS, on April 19, 2023, the Board of Directors referred this Resolution back to the Personnel Committee for further review and consideration; and

WHEREAS, on April 26, 2023, the Personnel Committee met and provided a recommendation to the Board that the Board approve an 8.7% cost of living increase effective July 1, 2023; and

WHEREAS, on May 24th, 2023, the Board finds that it is in the best interests of the District and the community to adjust employee compensation consistent with the Budget and the cost of living in the area.

NOW, THEREFORE BE IT RESOLVED that the Board of Directors of the Mission Hills Community Services District hereby approves an **eight-point seven percent (8.7%)** cost of living increase to all District employees' compensation. This Resolution shall become effective the **1st of July 2023**.

On motion of Director, seconded by Director and on the following roll call vote, to wit:

AYES:

NOES:

ABSENT:

The foregoing Resolution was passed and adopted this **24th day of May 2023**.

By: 
Steve Dietrich, President, Board of Directors

Attest:

By: 
Guadalupe Huitron, Board Secretary